



*The mission of the Kirksville R-III School District is:  
Empowering all 21st Century learners to create their success,  
build their community, and better the world.*

**KIRKSVILLE R-III SCHOOL DISTRICT  
KIRKSVILLE, MISSOURI**

[www.kirksville.k12.mo.us](http://www.kirksville.k12.mo.us)

**ESTIMATED REVENUE**

Local .....	\$12,830,500
County .....	1,065,000
State .....	10,892,000
Federal .....	2,380,200
Tuition & Other .....	250,000
<b>TOTAL .....</b>	<b>\$27,417,700</b>

**SCHOOL SYSTEM FACTS**

Superintendent of Schools:

Dr. Damon Kizzire

School Board Members:

Dr. Neal Chamberlain, President

Greg Gordon, Vice President

Nan Davis, Secretary

Judy Duden, Treasurer

Gay Nichting, Member

Gayla McHenry, Member

John McConnell, Member

Number of Schools:

Early Childhood ..... 1

Elementary ..... 2

Secondary ..... 3

Exceptional (Special Ed) ..... 6

Enrollment (PK-12) ..... 2,464

Number of Teachers ..... 222

Total Number of Employees ..... 430

Teacher's Salary

Bachelors Degree ..... \$36,600-\$39,950

Masters Degree ..... \$39,600-\$50,600

Specialists Degree ..... \$41,800-\$52,600

Doctorate Degree ..... \$42,800-\$53,600

School Starting Times

Kirksville Primary School ..... 8:10 - 3:00

Ray Miller Elementary ..... 8:10 - 3:00

William Matthew Middle School ..... 7:48 - 2:45

Kirksville High School ..... 7:52 - 2:48

Kirkville Area Technical Center ..... 7:52 - 2:48

## **FOR ADDITIONAL INFORMATION**

Primary .....	665-5691
Ray Miller Elementary .....	665-2834
Middle School .....	665-3793
Senior High .....	665-4631
Technical Center .....	665-2865
Central Office .....	665-7774
Superintendent's Office .....	665-8658
Transportation Office .....	626-1444
Special Education .....	626-1400
Early Childhood Learning Center .....	626-1459
School Improvement Coordinator .....	626-1404

## **ADMINISTRATIVE PERSONNEL**

Superintendent .....	Dr. Damon Kizzire
Assistant Superintendent .....	Tricia Reger
Early Childhood Learning Center Director .....	Jennifer Meyer
Primary Principal .....	Ernest Motley
Ray Miller Elementary Principal .....	Dr. Jennifer Botello
Middle School Principal .....	Dr. Michael Mitchell
Senior High Principal .....	Randy Mikel
Technical Center Director .....	Sheryl Ferguson
Special Education Director .....	Dr. Cindy Dowis
Transportation, Maintenance & Safety Director .....	Shawn Corbett
Activities Director .....	Sara Williams
School Improvement Coordinator .....	Julie Esquivel
Community Education Coordinator .....	Sheryl Ferguson

## **THE KIRKSVILLE R-III BOARD OF EDUCATION**

The Board is responsible for the organization and control of the public schools in the R-III District. The Board consists of seven members who are elected at-large for three-year staggered terms. School Board meetings are on the second Wednesday of each month at 6:00 p.m. Meetings are held in the Board Room of the Administration Offices at 1901 East Hamilton. The Board may call special meetings as needed.

## **ACCREDITATION**

The Kirksville R-III School District is classified K-5-3-4 and Missouri School Improvement Program accredited with distinction in performance by the Missouri Department of Elementary and Secondary Education. Kirksville Area Technical Center is a candidate for Accreditation by the Commission of the Council on Occupational Education which develops and maintains high standards assuring quality and integrity in career and technical education.

## **EARLY CHILDHOOD EDUCATION PROGRAMS**

The District's Early Childhood Learning Center serves children from 6 weeks to Kindergarten eligibility in a licensed and accredited facility on the Kirksville Schools campus. Children are served in one or more of the following programs: Early Head Start, Early Childhood Special Education, Head Start, Half Day Preschool and/or Full Day Preschool. The Early Childhood Learning Center also includes Parents as Teachers. Funding sources include the Department of Elementary and Secondary Education, Early Childhood Special Education, Early Head Start, Head Start, the Children's Division of DSS, the Child and Adult Care Food Program, parent fees and local funds. In addition to child care and preschool programming, the Early Childhood Learning Center provides extended care for working families, developmental screenings, personalized home visits, parent education and a network of community resources.

## **SPECIAL EDUCATION PROGRAMS**

The Special Education Programs assure that all children in the Kirksville R-III School District, who are entitled to specialized instructional programs because of a disability, receive such instruction as established under Missouri statutes. The criterion for eligibility is based on guidelines for identification for such children established by the Missouri Department of Elementary and Secondary Education. Specialized instruction also includes related services.

## **KIRKSVILLE AREA TECHNICAL CENTER**

The following programs are offered at the Kirksville Area Technical Center (KATC): Business, Computer Applications, Digital Design & Graphics, Automotive Collision Repair, Automotive Technology, Construction Trades, Early Childhood/Teaching Careers, Health Careers, Agriculture, Emergency Medical Technician, Project Lead the Way Engineering, Project

Lead the Way Biomedical Science, and Academic Credit Recovery. The Practical Nursing and Paramedic programs are available to high school graduates. Federally approved financial aid programs are available to adult students who qualify and placement services are provided to all individuals completing programs. Information may be obtained by calling 665-2865.

### **ADULT EDUCATION AND LITERACY**

Adult Education and Literacy is funded by the Missouri Department of Elementary and Secondary Education. Admission to the program requires students to be 17 or older, orientation and testing. Adult Education testing, classes and materials are free to all who attend. Students are given an individual plan of education to assist them with learning the material. The student who successfully completes the high school equivalency test will receive a high school equivalency certificate through the Missouri Department of Elementary and Secondary Education. English as a Second Language is also available with the same age requirements. Please call 660-665-2865 for further information regarding orientation dates and class hours.

### **COMMUNITY EDUCATION**

The Kirksville R-III Community Education program is committed to meeting the varied educational needs of citizens in the Kirksville community and the surrounding area. Scheduled short-term evening and weekend offerings address job-related and job-seeking skills. Kirksville Area Technical Center is an authorized testing center offering LaserGrade, PearsonVUE, CASTLE Worldwide, IQT and *pan* testing. Call the Community Education Office at the Kirksville Area Technical Center, 660-665-2865, for further information.

### **ENTRANCE AGE AND ATTENDANCE**

All children between the ages of seven (7) and seventeen (17) must attend school, according to Missouri law. A child shall be five (5) years of age before August 1<sup>st</sup> to enroll in Kindergarten. All students attending R-III schools for the first time must provide a record of immunization against communicable diseases, birth certificate, social security number and proof of residency within the Kirksville R-III District.

## **BUS TRANSPORTATION**

School bus transportation is provided free to qualifying students in the Early Childhood Program through 2<sup>nd</sup> grade, regardless of the distance of their residence from the Primary School. For students in 3<sup>rd</sup> through 12<sup>th</sup> grades, free transportation is provided to students living a mile or more from their school. Transportation service is provided to children in special education, including physically challenged students. The Kirksville R-III Board contracts to provide bus service for the District. Residents can sign up for busing at the Transportation Office located at 1901 East Hamilton. Information may be obtained by calling the Transportation Office at 660-626-1444.

## **BREAKFAST AND LUNCH PROGRAM**

Kirksville R-III Schools participate in the National School Breakfast and Lunch Program. Type A lunches served in all school cafeterias include a main dish, fruit and/or vegetables, bread and milk. High School and Middle School students also have the option to purchase from a la carte selections.

## **ABSENCES AND EXCUSES**

Parents are requested to inform the school concerning the reason(s) for absence(s). In cases where a reason is not provided, the principal is directed to secure the information. Students are not to leave the school premises during the school day without the knowledge and permission of the principal or assistant principal. Attendance policies are available from building principals.

## **ILLNESS AT SCHOOL**

If a child becomes ill while at school, the teacher or principal may isolate the child from other children until such time as the parent or guardian can be notified and/or the child can be returned to his/her home or cared for appropriately.

## **REPORTING TO PARENTS**

“On-line” monitoring of academic progress is available for grades 3-12. Contact your child’s school to obtain passwords and access information.

Report cards are issued at the end of each quarter. Parents are notified between reports when students are not progressing satisfactorily. Grading is

used as a measure of a pupil's progress and achievement in mastering a particular subject.

### **CHANGE OF ADDRESS**

Schools must be supplied with the correct name, mailing and street address, and telephone numbers of a parent or guardian. Please notify the school immediately of such changes.

### **SCHOOL VISITS**

The R-III District maintains an open-school policy. Visitors are welcome at any time. An appointment made in advance with the school's office is helpful to both the school and the teachers. Upon arrival in a building, visitors must report directly to the office and sign in with office personnel.

### **WEATHER CLOSURES**

Whenever hazardous weather results in the cancelling of school, announcements will be made on local radio stations, beginning at approximately 6:00 a.m. KTVO television will also carry the notice. The School District will also make text message announcements (See Below). Please do not call the news media.

### **TIGER ALERTS! (TEXTCASTER)**

Get important information about the Kirksville R-III School District sent as text messages and emails directly to your mobile phone, wireless PDA or pager. Sign up for "Tiger Alerts" at [www.kirksville.k12.mo.us](http://www.kirksville.k12.mo.us). Select a school and click on the Tiger Alerts in the School Information section. Since Textcaster is used frequently in our district, be sure to check your individual plan with your cellular provider to avoid unanticipated charges.